

## Message Text

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PAGE 01 ISLAMA 02894 221941Z  
ACTION SS-25

INFO OCT-01 ISO-00 SSO-00 /026 W  
-----088806 221944Z /41

O R 221257Z MAR 78  
FM AMEMBASSY ISLAMABAD  
TO SECSTATE WASHDC IMMEDIATE 6402  
INFO AMCONSUL KARACHI  
AMCONSUL LAHORE  
AMCONSUL PESHAWAR

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STADIS/////////  
EXDIS  
E.O. 11652: N/A  
TAGS: AODE  
SUBJECT: MODE-EVALUATION OF PERSONNEL LEVELS BY CHIEF OF MISSION

REF: A) STATE 66110 B) 77-ISLAMABAD 3223 C) 77-ISLAMABAD 6982

1. I HAVE CLOSELY REVIEWED OUR PREVIOUS RECOMMENDATIONS ON REDUCING OR REALLOCATING NON-STATE DEPARTMENT POSITIONS IN PAKISTAN, (REFTELS (B) AND (C) AND BELIEVE IT WOULD BE USEFUL TO GIVE THE DEPARTMENT AN UPDATED EVALUATION IT CAN USE WHILE IT CONSIDERS THE MODE EXERCISE. MY RECOMMENDATIONS ON STATE STAFFING LEVELS WILL BE CONTAINED IN OUR CONTRIBUTION TO GORM REQUESTED BY STATE 63477. ALL CONCERNED AGENCY HEADS IN PAKISTAN ARE AWARE OF THE FOLLOWING VIEWS AS THEY AFFECT THEIR SPECIFIC AGENCY.

2. USAID- AID STAFFING IN PAKISTAN IS DIRECTLY AFFECTED BY THE NUCLEAR REPROCESSING ISSUE AND UNTIL THIS QUESTION IS RESOLVED, WE CANNOT MAKE DEFINITIVE RECOMMENDATIONS ON AID PERSONNEL LEVELS. AID'S AUTHORIZED AMERICAN PERSONNEL LEVEL IS NOW 39,  
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SIGNIFICANTLY LESS THAN WAS ANTICIPATED AT THIS TIME LAST YEAR. IF THE REPROCESSING ISSUE CONTINUES TO PLAGUE US, AND THE FREEZE ON NEW AID DISBURSEMENTS REMAINS, WE WILL CONSIDER THE POSSIBILITY OF EVEN FURTHER CUTS IN AID STAFFING. HOWEVER, IF THE REPROCESSING LOGJAM IS BROKEN, AND AID RESUMES FULL ACTIVITIES, WE WILL HAVE TO EXAMINE THE QUESTION OF SOME SELECTIVE

INCREASES IN AID PERSONNEL IN ORDER TO MEET PROGRAMMING REQUIREMENTS UNDER THE "POOREST MAJORITY" MANDATE.

USIS-I BELIEVE THE PRESENT LEVEL OF USIS AMERICAN STAFFING ENABLES THE AGENCY TO FULFILL ITS RESPONSIBILITIES UNDER OUR GOALS AND OBJECTIVES. THE PAO WILL CLOSELY REVIEW USIS ACTIVITIES AS THE AGENCY PURSUES ITS OWN GORM EXERCISE, AND I WILL DISCUSS HIS RECOMMENDATIONS WITH HIM. WHILE I HAVE SOME RESERVATIONS ABOUT THE NEED FOR A DEPUTY PAO POSITION, I PREFER TO CONSIDER THAT IN THE CONTEXT OF USIS GORM.

OFFICE OF THE DEFENSE REPRESENTATIVE (ODRP)- ODRP WAS RECENTLY REDUCED FROM 9 TO 6 US MILITARY POSITIONS, AND I STRONGLY BELIEVE THAT THE OFFICE CANNOT ABSORB ANY FURTHER CUTS WITHOUT DETRIMENTALLY AFFECTING ITS ABILITY TO FULFILL ITS RESPONSIBILITIES IN PAKISTAN.

DAO- IN REFTEL (B), WE SUGGESTED THAT DAO CONSIDER REPROGRAMMING THE ASSISTANT ARMY ATTACHE POSITION TO HANDLE LIAISON TASKS FOR SHIP VISITS. I BELIEVE THAT RECOMMENDATION IS STILL VALID FOR THE REASONS CITED IN REFTEL.

AGRICULTURE- STATE 67554 NOTES, AS WE HAD EARLIER RECOMMENDED, THAT THE AGRICULTURAL RESEARCH ATTACHE LIMITED OFFICIAL USE

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POSITION WILL BE ELIMINATED AND THE INCUMBENT WILL CARRY OUT HIS RESPONSIBILITIES FROM WASHINGTON. I DO NOT BELIEVE ANY ADDITIONAL POSITION CHANGES ARE NECESSARY OR ADVISABLE ON THE AGRICULTURAL SIDE.

FBO- WE HAVE ONE FBO THIRD COUNTRY NATIONAL ASSIGNED IN PAKISTAN. THE POSITION IS NECESSARY TO REVIEW AND SUPERVISE OUR CONTINUING COUNTRY-WIDE FBO BUILDINGS CONSTRUCTION AND REPAIR PROGRAM, AND WILL BE REQUIRED FOR AT LEAST TWO MORE YEARS DURING CONSTRUCTION OF THE CHIEF OF MISSIONS'S RESIDENCE.

DEA- I BELIEVE DEA STAFFING AT ISLAMABAD AND KARACHI IS AT THE CORRECT LEVEL. WE HAVE ONE DEA OFFICER IN LAHORE AND AN AUTHORIZED AMERICAN SECRETARY POSITION WHICH HAS JUST BEEN FILLED. I HAVE NOT SEEN THE SAME EXCELLENT RESULTS FROM LAHORE AS WE HAVE HAD FROM OUR OTHER TWO DEA POSTS. HOWEVER, BEFORE MAKING ANY RECOMMENDATIONS ON STAFFING CHANGES, I BELIEVE WE SHOULD SEE HOW THE LAHORE OFFICE OPERATES FOR THE NEXT SIX MONTHS, NOW THAT IT IS FULLY STAFFED AND THE AMERICAN OFFICER CAN BE FREED FROM SOME ADMINISTRATIVE DUTIES.

WE CAN THEN DETERMINE IF ANY CHANGES ARE ADVISABLE.

REGIONAL OFFICES-OUR CONSUL GENERAL IN KARACHI, WHERE OUR REGIONAL OFFICES (MARINES, LIBRARY OF CONGRESS AND AID AUDITORS) ARE LOCATED, DOES NOT BELIEVE ANY CUTS IN THEIR STAFFING IS NECESSARY. I SUPPORT THAT POSITION. AS HE CORRECTLY POINTS OUT, ANY SUCH CHANGES WOULD AFFECT THE ENTIRE REGION THEY SERVE, NOT JUST PAKISTAN, SO REVISIONS IN STAFFING LEVELS ARE BEST CONSIDERED IN WASHINGTON WHICH CAN VIEW THE QUESTION FROM A WIDER GEOGRAPHICAL PERSPECTIVE.

JOINT ADMINISTRATION - WE UNDERSTAND THAT WASHINGTON IS CONSIDERING IMPLEMENTING JOINT ADMINISTRATIVE STAFFING LIMITED OFFICIAL USE

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(JAS) AT OUR MISSIONS ABROAD. IF SUCH A PROGRAM IS INSTITUTED, I BELIEVE THAT WE WOULD BE ABLE TO ELIMINATE SEVERAL AMERICANS AND A NUMBER OF LOCAL ADMINISTRATIVE SUPPORT POSITIONS COUNTRY-WIDE. THE MOST LIKELY AREA FOR REDUCTIONS WOULD RESULT FROM COMBINED STATE/USAID ADMINISTRATIVE SECTIONS. WE HAVE NOT YET TAKEN A DETAILED LOOK AT THIS QUESTION. IT WOULD HAVE AN OBVIOUS IMPACT ON THE MODE AND GORM EXERCISES, HOWEVER, AND WE WOULD APPRECIATE ANY BACKGROUND THE DEPARTMENT CAN OFFER ON THE STATUS OF THE JAS RECOMMENDATION. HUMMEL

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## Message Attributes

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**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 22 mar 1978  
**Decaption Date:** 20 Mar 2014  
**Decaption Note:** 25 YEAR REVIEW  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 20 Mar 2014  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1978ISLAMA02894  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Previous Handling Restrictions:** STADIS, EXDIS  
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**Review Event:**  
**Review Exemptions:** n/a  
**Review Media Identifier:**  
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**Review Release Event:** n/a  
**Review Transfer Date:**  
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**Review Markings:**  
Sheryl P. Walter  
Declassified/Released  
US Department of State  
EO Systematic Review  
20 Mar 2014  
**Markings:** Sheryl P. Walter Declassified/Released US Department of State EO Systematic Review 20 Mar 2014